

Ai Claims Solutions PLC

("Ai" or the "Company")

Grant of Share Options & Chairman's Incentivisation Arrangement

Ai, the ethical after accident solution provider, today announces that a new Unapproved Share Option Plan ("the 2011 USOP") has been established by Ai and approved by the Board following the expiry, in 2009, of the 10 year term of Ai's previous Unapproved Share Option Plan ("the 1999 USOP").

In order to strengthen further the equity incentivisation available to the executive directors, certain key senior management and staff, the Board also announces that, after consultation with Ai's major shareholders, it has made the following awards of 4,780,000 options in total under the 2011 USOP, each with an exercise price of 20p:

Name	Maximum number of options granted under the 2011 USOP award (subject to performance criteria)	Total number of options held if maximum number of all option awards vest
Directors		
David Sandhu	2,000,000	3,285,500
Peter Harrison	1,600,000	2,348,500
Senior Management		
Jim Monteith	200,000	411,000
Chris Shaw	300,000	553,500
Peter Taylor	200,000	447,000
Paul McCarthy	200,000	200,000
Other staff	280,000	n/a

The options will only vest if the following criteria are met:

- Complete vesting of the options would take place with the achievement of an average share price of 40p (based on mid market prices derived from the Stock Exchange Daily Official List) for any rolling 30 day period between the 2nd anniversary and the 3rd anniversary after the date of the award.
- A 50% vesting of these option awards would take place with the achievement of an average share price (on the same basis and during the same period as noted above) of 35p.

Once vested, the options will be able to be exercised, subject to certain conditions, up until the 10th anniversary after the date of the award.

Further to the announcement made on 17 December 2010, and in order to also align his interests with those of the shareholders, a separate share option arrangement has been entered into with Steve Broughton, the Chairman, under which he has been awarded 2,000,000 options with the same performance criteria, vesting conditions & exercise price as the other awards made today under the 2011 USOP. This award, which represents the total number of options held by Mr Broughton, has also been made after consultation with major shareholders.

For further information, please contact:

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